



GOVERNMENT OF INDIA

BROCHURE

ON

PAY AND ALLOWANCES

OF

CENTRAL GOVERNMENT CIVILIAN EMPLOYEES

2011-2012

**PAY RESEARCH UNIT
DEPARTMENT OF EXPENDITURE
MINISTRY OF FINANCE
NEW DELHI**

PREFACE

The Pay Research Unit of the Department of Expenditure, Ministry of Finance brings out a “**Brochure on Pay and Allowances of Central Government Civilian Employees**” on an annual basis. As in the past, the **Brochure for 2011-12** provides statistical information on expenditure incurred by different Ministries/Departments of the Central Government on Pay and Allowances including Dearness Allowance, House Rent Allowance, Transport Allowance, Overtime Allowance, etc. in respect of its regular employees. The Brochure also contains information on the group-wise number of sanctioned posts and of incumbents in position in various Ministries/ Departments.

2. The data in the Brochure has been compiled on the basis of quarterly returns on expenditure on pay and allowances and annual returns on the strength of Central Government Civilian Employees furnished by the Central Government establishments to the Pay Research Unit of this Department.

3. The Brochure may be of use for personnel planning and for preparation of reliable estimates of financial implications of various proposals concerning pay and allowances of Central Government employees. While all efforts have been made to present the data in a meaningful manner, suggestions for further improvement would be welcome.

4. Ministry of Finance would like to thank all the Central Government Ministries/ Departments/ Organisations for their cooperation in furnishing the data, without which this compilation would not have been possible. This Ministry would also like to acknowledge the contribution of the National Informatics Centre (North Block).

July, 2013
New Delhi.


(Sudha Krishnan)
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CONTENTS

1.	SALIENT FEATURES	1-2
2.	SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UTs	3
3.	SHARE OF MAJOR DEPARTMENTS IN TOTAL EXPENDITURE	4
4.	EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES	5
5.	EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UTs	6
6.	EXPENDITURE ON PAY AND ALLOWANCES OF MAJOR MINISTRIES/DEPARTMENTS	7
7.	COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES	8-9
8.	COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UTs	10-11
9.	COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES OF UTs, MINISTRIES/ DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS, HOME AFFAIRS AND MISSIONS	12-13
10.	EXPENDITURE ON PAY AND ALLOWANCES OF THE MINISTRY OF RAILWAYS	14
11.	EXPENDITURE ON PAY AND ALLOWANCES OF THE MINISTRY OF DEFENCE	14
12.	EXPENDITURE ON PAY AND ALLOWANCES OF THE DEPARTMENT OF POSTS	15
13.	EXPENDITURE ON PAY AND ALLOWANCES OF THE MINISTRY OF HOME AFFAIRS	15
14.	EXPENDITURE ON PAY AND ALLOWANCES OF UT ADMINISTRATIONS	16
15.	EXPENDITURE ON PAY AND ALLOWANCES OF THE INDIAN MISSIONS ABROAD	16
16.	EXPENDITURE ON HOUSE RENT ALLOWANCE INCLUDING EMPLOYEES OF UTs	17

17.	RATES OF HOUSE RENT ALLOWANCE	17
18.	RATES OF TRANSPORT ALLOWANCE	17
19.	MINISTRY/ DEPARTMENT-WISE EXPENDITURE ON PAY AND ALLOWANCES	18-20
20.	EXPENDITURE ON PAY AND ALLOWANCES VIS A VIS REVENUE RECEIPTS AND REVENUE EXPENDITURE	21
21.	GROUP-WISE AND STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES	22-24
22.	GROUP-WISE AND STATUS-WISE ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES IN MAJOR MINISTRIES	25
23.	GROUP-WISE ESTIMATED NUMBER OF SANCTIONED POSTS AND THEIR VACANCY POSITION	26
24.	GROUP-WISE DISTRIBUTION OF CENTRAL GOVERNMENT CIVILIAN EMPLOYEES AND UT ADMINISTRATIONS	27
25.	STRENGTH OF CENTRAL POLICE FORCES	27
26.	ALL INDIA CONSUMER PRICE INDEX NUMBER FOR INDUSTRIAL WORKERS	28

SALIENT FEATURES

1. The total expenditure on Pay and Allowances (excluding Productivity Linked Bonus/ Ad-hoc Bonus, Honorarium, Encashment of Earned Leave and Travelling Allowance) for Regular Central Government Civilian employees including employees of the Union Territories was ₹ 95291.27 crore in 2011-12 as compared to ₹ 88,650.74 crore in 2010-11. Thus, there is a increase in expenditure by ₹ 6640.53 crore over previous year which in relative terms works out to 7.49%.
2. Out of the total expenditure of ₹ 95291.27 crore, the percentage expenditure on Pay is 51.93%, on Dearness Allowance is 28.52%, on House Rent Allowance (HRA) is 5.88% and on other allowances 13.67%.
3. The expenditure on pay in 2011-12 has decreased by 0.75% as compared to the corresponding expenditure of the previous year. But, the expenditure on DA, HRA, Transport Allowance, Children Education Allowance in 2011-12 has increased by 33.31%, 0.11%, 7.18%, and 22.98% respectively as compared to the corresponding expenditure of the previous year.
4. The total expenditure on Pay and Allowances as a percentage of Revenue Receipts and Revenue Expenditure of the Central Government during the financial year 2011-12 was 10.47% and 7.30% as compared to 9.50% and 7.47% respectively during the financial year 2010-11.
5. Almost 84% of the total expenditure is incurred by five major Ministries/ Departments (Railways, Defence (Civil), Home Affairs, Post and Revenue) during 2011-12.
6. Of the total expenditure on Pay and Allowances in 2011-12, the Ministry of Railways continues to have the largest share (more than one third of the total expenditure) at 36.83 per cent, marginally decreased from 37.88 percent in 2010-11. However, the shares of Ministry of Defence (Civil), Department of Posts and Ministry of Home Affairs have increased from the previous year i.e. 13.68% to 13.75%, 7.69% to 7.71% and 20.09% to 21.03% respectively. Share of other departments has slightly increased from 20.66% to 20.68%.
7. The expenditure of UT administrations was ₹ 2253.79 crore in 2011-12 as compared to ₹ 1957.56 crore in 2010-11. Thus, there is an increase in expenditure by ₹ 296.23 crore over previous year which in relative terms works out to 15.13%.
8. The expenditure of Indian Missions/ Embassies abroad was ₹ 772.60 crore in 2011-12 as compared to ₹ 729.68 crore in 2010-11. Thus, there is a increase in expenditure by ₹ 42.92 crore over previous year which in relative terms works out to 5.88%.

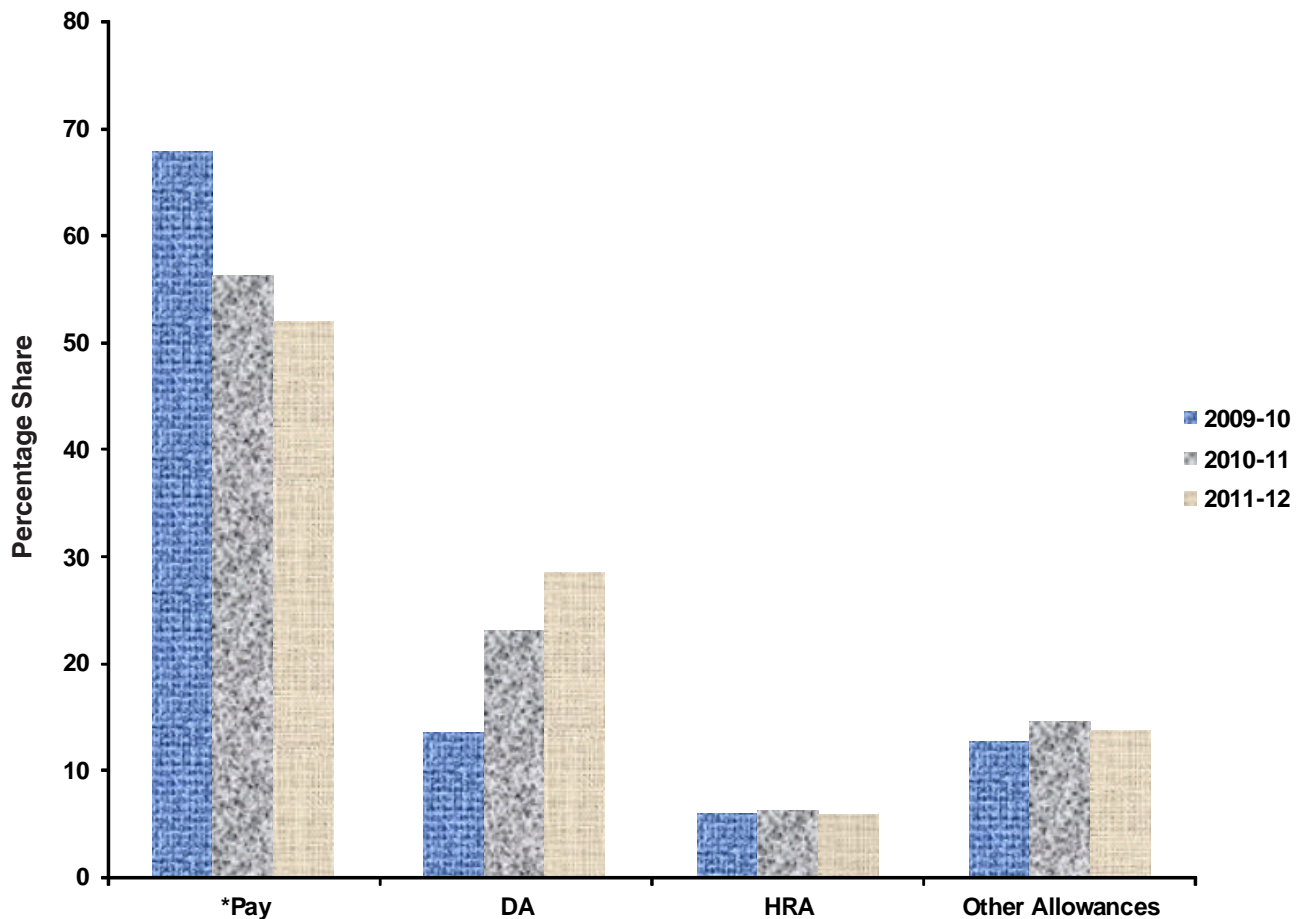
9. Out of the total expenditure of ₹ 5598.86 crore on HRA in 2011-12, the HRA expenditure for X class cities is ₹ 2576.69 crore which is 46.02% of the total expenditure on HRA.
10. Consumer Price Index Number (CPI) for Industrial Worker (Base 2001=100) has registered an increase of 88.97% over 115.76 points, up to May 2013.
11. The total number of Regular Central Government Civilian Employees in position was 30.84 lakh as against the sanctioned strength of 36.84 lakh as on 1.3.2012.
12. Of the total number of 36.84 lakh sanctioned posts, approximately 16.28% of the posts were vacant as on 1.3.2012.
13. The sanctioned strength of Central Police Forces was 8.82 lakh against 7.98 lakh in position as on 1.3.2012.
14. Almost 91% of the total manpower is covered by five major Ministries/ Departments (Railways, Defence (Civil), Home Affairs, Post and Revenue) during 2010-11. Of the total strength of 30.84 lakh, the percentage share of the Railways is 42.33%, Home Affairs is 26.92%, Defence (Civil) is 11.95%, Posts is 6.84%, Revenue is 3.20% and all other Ministries/ Departments is 8.76%.

**SHARE OF MAJOR COMPONENTS IN TOTAL EXPENDITURE OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF
UNION TERRITORIES DURING THE LAST THREE YEARS**

(Expressed as percentage to total)

Year	*Pay	DA	HRA	Other Allowances	Total
2009-10	67.79	13.66	5.89	12.66	100.00
2010-11	56.24	23.00	6.31	14.45	100.00
2011-12	51.93	28.52	5.88	13.67	100.00

Share of Major Components in Total Expenditure



* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

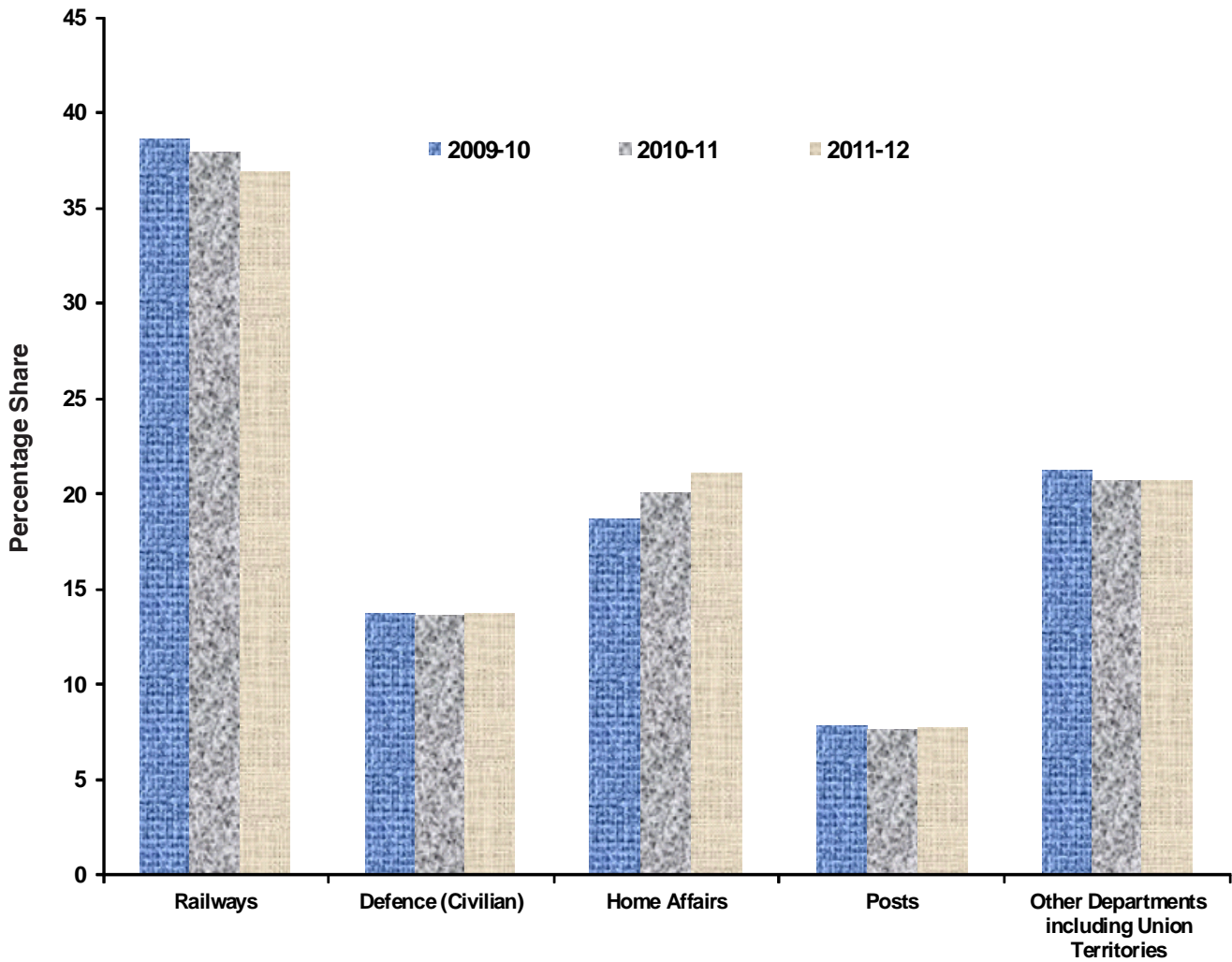
- Note:** (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) Other Allowances include OTA, Transport Allowance, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**SHARE OF MAJOR DEPARTMENTS IN TOTAL
EXPENDITURE DURING LAST THREE YEARS**

(Expressed as percentage to total)

Year	Railways	Defence (Civilian)	Home Affairs	Posts	Other Departments including Union Territories	Total
2009-10	38.52	13.75	18.71	7.84	21.18	100.00
2010-11	37.88	13.68	20.09	7.69	20.66	100.00
2011-12	36.83	13.75	21.03	7.71	20.68	100.00

Share of Major Departments in Total Expenditure

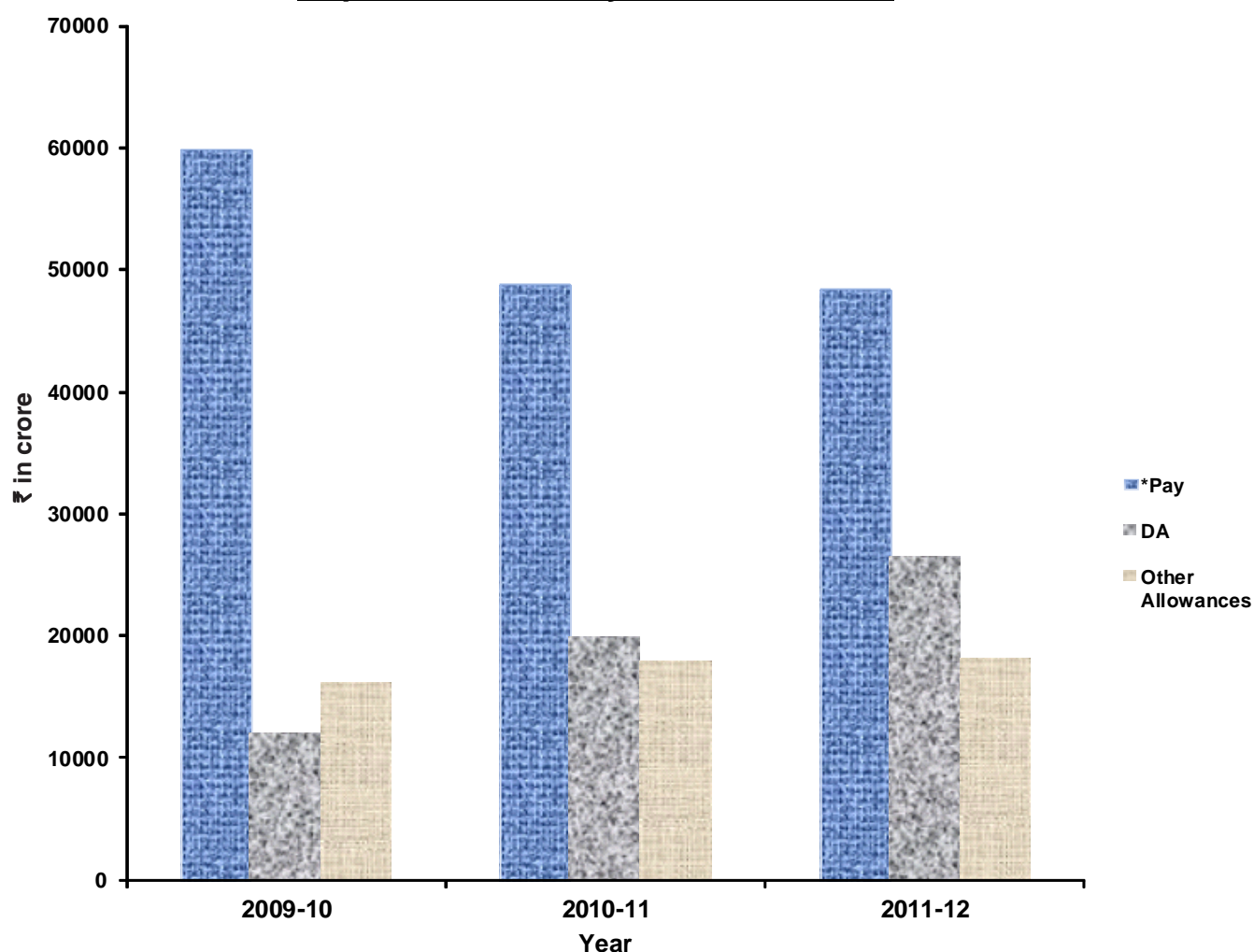


**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES**

(₹ in crore)

Year	*Pay	DA	Other Allowances	Total
2009-10	59845.76	11999.37	16227.48	88072.61
2010-11	48783.49	19973.34	17936.35	86693.18
2011-12	48339.73	26557.41	18140.34	93037.48

Expenditure on Pay and Allowances



*** Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.**

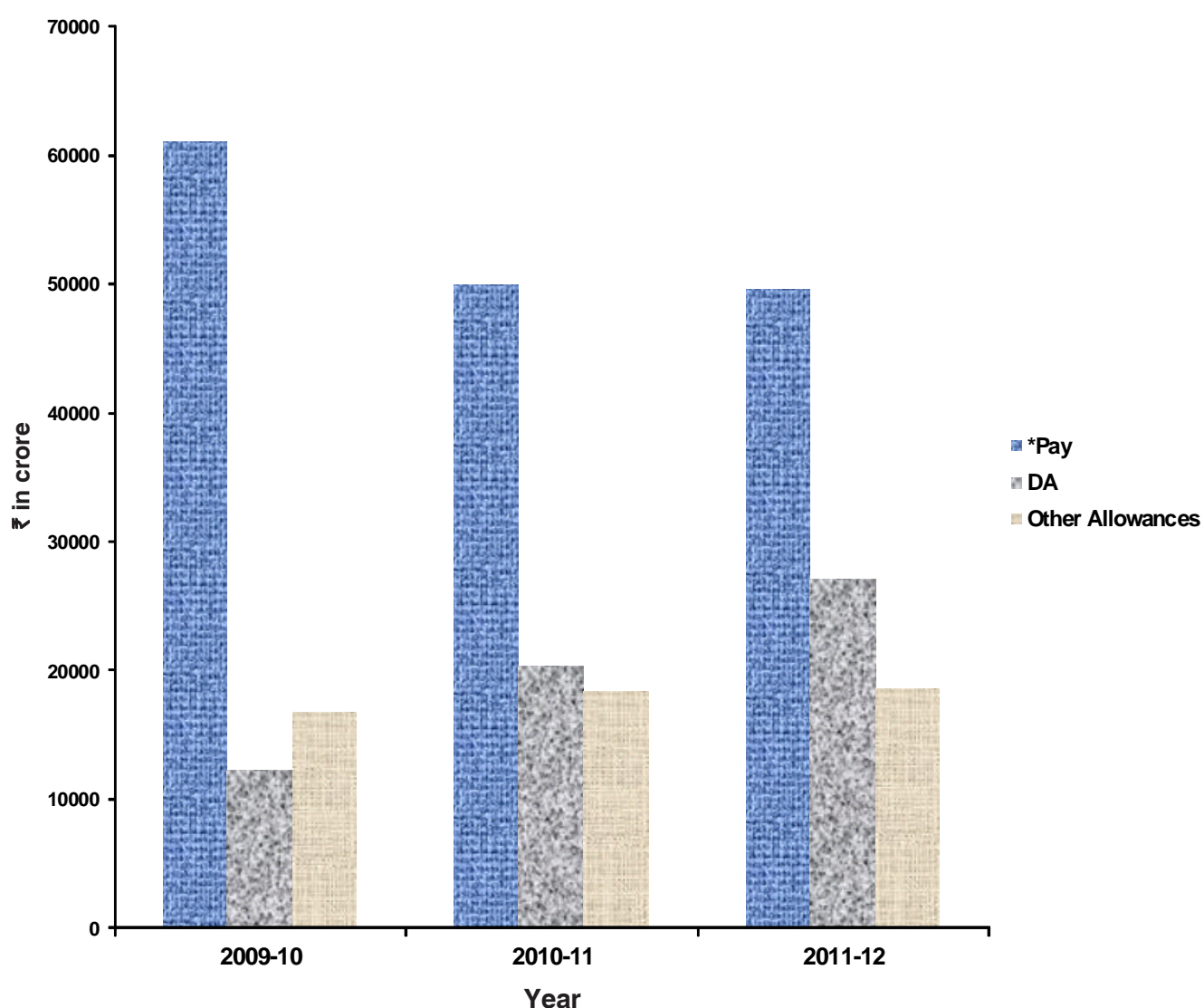
- Note: (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.
- (iii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE CENTRAL GOVERNMENT
CIVILIAN EMPLOYEES INCLUDING EMPLOYEES OF UNION TERRITORIES**

(₹ in crore)

Year	*Pay	DA	Other Allowances	Total
2009-10	60918.41	12276.01	16665.84	89860.26
2010-11	49859.84	20385.01	18405.89	88650.74
2011-12	49486.65	27176.04	18628.58	95291.27

Expenditure on Pay and Allowances including Union Territories



* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

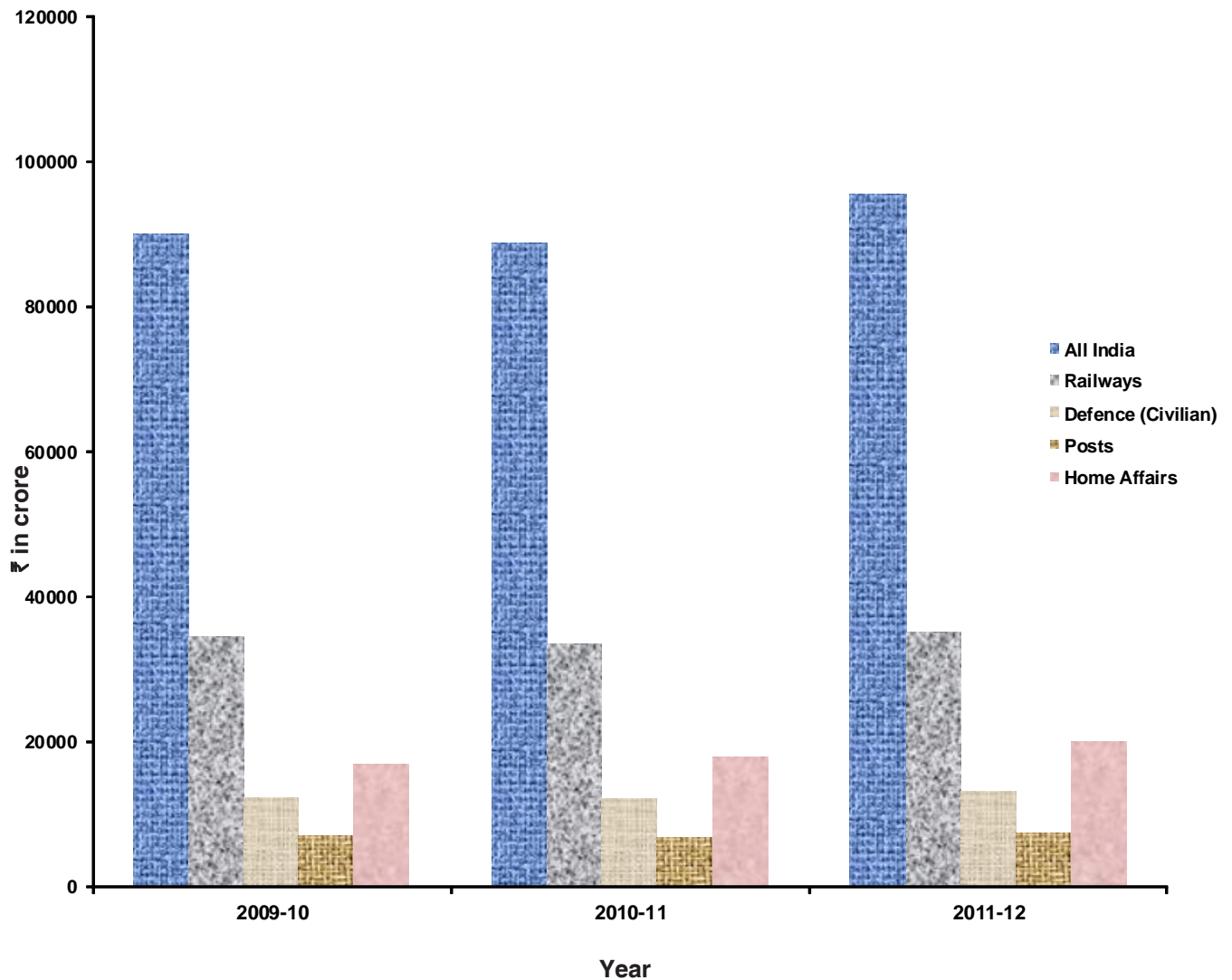
- Note : (i) This does not include the expenditure incurred on Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.
- (ii) Other Allowances include HRA, OTA, Transport Allowance, Special Pay and Deput. (Duty) Allowance, CEA, Reimbursement of Medical Charges, Leave Travel Concession and Other Compensatory Allowances.

**EXPENDITURE ON PAY AND ALLOWANCES OF MAJOR
MINISTRIES DURING THE LAST THREE YEARS**

(₹ in crore)

Year	All India	Railways	Defence (Civilian)	Posts	Home Affairs
2009-10	89860.26	34613.18	12355.83	7044.49	16813.85
2010-11	88650.74	33580.41	12127.92	6817.81	17809.16
2011-12	95291.27	35097.08	13102.38	7343.91	20036.76

Expenditure on Pay and Allowances of Major Ministries



Note : Expenditure figure do not include Travelling Allowance, Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND
ALLOWANCES OF THE CENTRAL GOVERNMENT CIVILIAN
EMPLOYEES DURING THE LAST THREE YEARS**

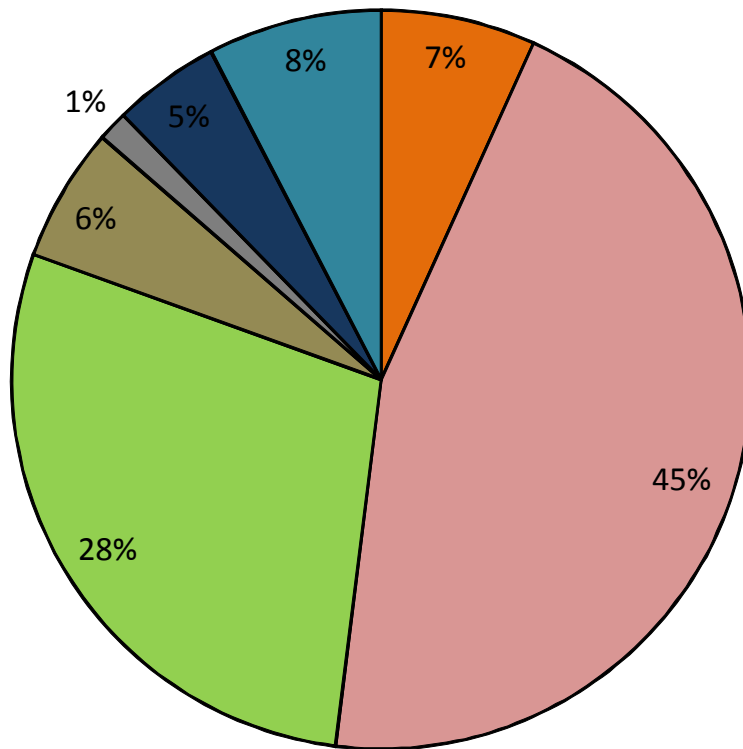
(₹ in crore)				
S.No.	Pay/Allowances	2009-10	2010-11	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	7694.29	6368.68	6297.20
2	*Pay of Non-Gazetted Staff	52151.47	42414.81	42042.53
3	Dearness Allowance	11999.37	19973.34	26557.41
	Sub-Total (i)	71845.13	68756.83	74897.14
1	House Rent Allowance	5183.43	5479.36	5478.47
2	Overtime Allowance	881.24	1203.82	1222.02
3	Transport Allowance	3334.65	4076.44	4369.52
4	Spl. Pay & Deput. (Duty) Allowance	86.97	145.27	156.40
5	Composite Hill Compen. Allowance	45.04	116.79	141.45
6	Children Education Allowance	562.51	929.93	1144.35
7	Reimbursement of Medical Charges	518.89	641.24	599.34
8	Leave Travel Concession	483.92	725.92	605.33
9	Other Compensatory Allowances	5130.83	4617.58	4423.46
	Sub-Total (ii)	16227.48	17936.35	18140.34
	Grand Total (i) + (ii)	88072.61	86693.18	93037.48
	Travelling Allowance	2611.27	3025.21	3428.96

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

Note : (i) This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

(ii) This does not include the expenditure incurred on employees of UTs but includes the expenditure on the employees of Missions/Embassies.

Pie chart showing percentage expenditure incurred on different components of pay and allowances during 2011-12



■ Pay of Gazetted Officers

■ Pay of Non-Gazetted Staff

■ Dearness Allowance

■ House Rent Allowance

■ Overtime Allowance

■ Transport Allowance

■ Other Compensatory Allowances

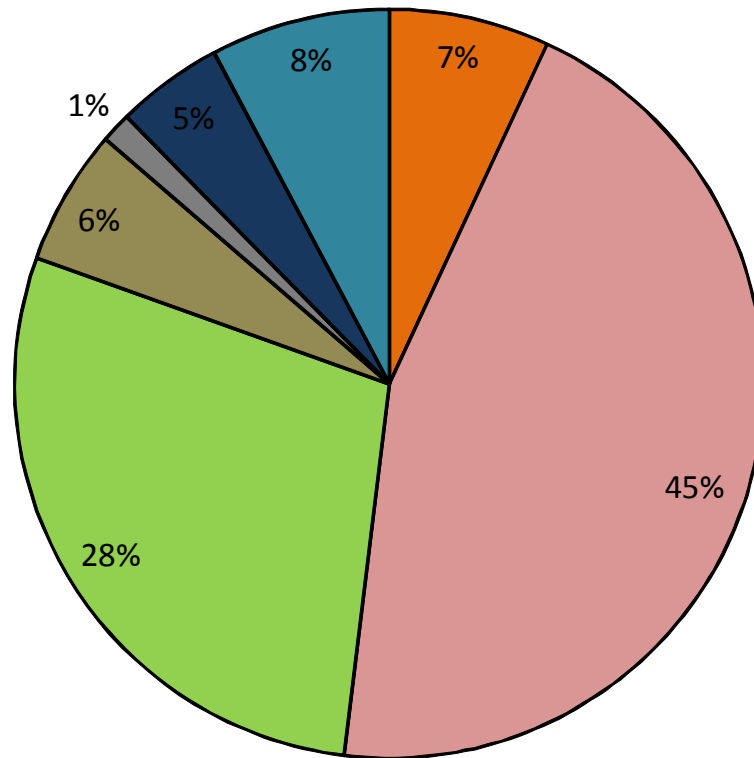
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES DURING THE LAST THREE YEARS**

(₹ in crore)				
S.No.	Pay/Allowances	2009-10	2010-11	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	7846.46	6672.05	6609.79
2	*Pay of Non-Gazetted Staff	53071.95	43187.79	42876.86
3	Dearness Allowance	12276.01	20385.01	27176.04
	Sub-Total (i)	73194.42	70244.85	76662.69
1	House Rent Allowance	5286.72	5592.43	5598.86
2	Overtime Allowance	893.92	1220.24	1238.80
3	Transport Allowance	3393.82	4115.55	4410.86
4	Spl. Pay & Deput. (Duty) Allowance	88.60	148.04	159.53
5	Composite Hill Compen. Allowance	45.04	116.79	141.45
6	Children Education Allowance	571.88	935.08	1149.97
7	Reimbursement of Medical Charges	537.13	666.29	619.68
8	Leave Travel Concession	512.26	741.27	618.93
9	Other Compensatory Allowances	5336.47	4870.20	4690.50
	Sub-Total (ii)	16665.84	18405.89	18628.58
	Grand Total (i) + (ii)	89860.26	88650.74	95291.27
	Travelling Allowance	2633.06	3053.98	3459.07

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

Note : This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Pie chart showing percentage expenditure incurred on different components of pay and allowances including employees of Union Territories during 2011-12



■ Pay of Gazetted Officers

■ Pay of Non-Gazetted Staff

■ Dearness Allowance

■ House Rent Allowance

■ Overtime Allowance

■ Transport Allowance

■ Other Compensatory Allowances

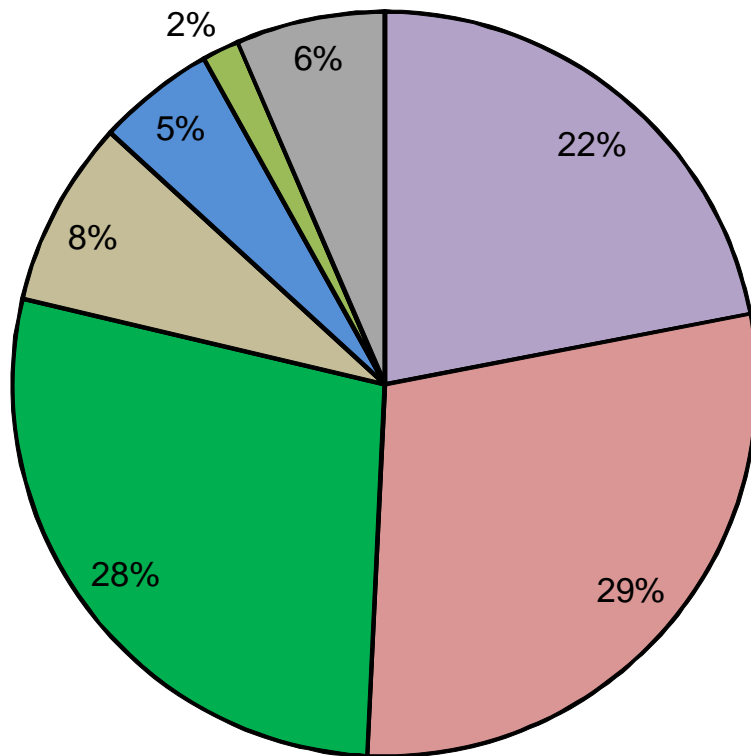
**COMPONENT-WISE BREAK UP OF EXPENDITURE ON PAY AND ALLOWANCES
OF THE EMPLOYEES OF OTHER DEPARTMENTS EXCLUDING EMPLOYEES
OF UTs, MINISTRIES/DEPARTMENTS OF RAILWAYS, DEFENCE, POSTS,
HOME AFFAIRS AND MISSIONS**

		(₹ in crore)		
Sl. No.	Pay/Allowances	2009-10	2010-11	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	4582.41	3732.70	3665.23
2	*Pay of Non-Gazetted Staff	6498.84	4882.57	4805.30
3	Dearness Allowance	2190.83	3507.87	4656.11
	Sub-Total (i)	13272.08	12123.14	13126.64
1	House Rent Allowance	1314.60	1302.04	1356.63
2	Overtime Allowance	54.18	50.16	50.06
3	Transport Allowance	689.46	781.94	853.71
4	Spl. Pay & Deput. (Duty) Allowance	32.01	33.29	33.22
5	Composite Hill Compens. Allowance	9.84	6.33	19.38
6	Children Education Allowance	113.95	170.60	178.93
7	Reimbursement of Medical Charges	195.25	262.77	239.93
8	Leave Travel Concession	200.18	321.65	265.71
9	Other Compensatory Allowances	629.37	576.28	560.54
	Sub-Total (ii)	3238.83	3505.06	3558.11
	Grand Total (i) + (ii)	16510.91	15628.20	16684.75
	Travelling Allowance	554.50	631.05	735.03

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

Note : This does not include the expenditure incurred on Productivity Linked Bonus/Ad hoc Bonus, Honorarium and Encashment of Earned Leave.

Pie chart showing percentage expenditure incurred on different components of pay and allowances excluding UTs, Railways, Defence, Posts, Home Affairs and Missions during 2011-12



■ Pay of Gazetted Officers

■ Pay of Non-Gazetted Staff

■ Dearness Allowance

■ House Rent Allowance

■ Transport Allowance

■ Leave Travel Concession

■ Other Compensatory Allowances

EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF M/O RAILWAYS

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-2011	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	876.42	805.89	766.39
2	*Pay of Non-Gazetted Staff	23079.79	18289.38	17737.22
3	Dearness Allowance	4660.73	7829.07	9969.56
	Sub-Total (i)	28616.94	26924.34	28473.17
1	House Rent Allowance	2024.94	2196.06	2096.92
2	Overtime Allowance	406.10	633.49	641.19
3	Transport Allowance	1314.84	1701.00	1752.03
4	Special Pay and Deput.(Duty) Allowance	19.53	19.80	18.40
5	Composite Hill Compensatory Allowance	3.77	0.07	0.14
6	Children Education Allowance	157.84	303.98	377.32
7	Reimbursement of Medical Charges	21.98	29.32	30.62
8	Leave Travel Concession #	45.62	49.34	68.47
9	Other Compensatory Allowances	2001.62	1723.01	1638.82
	Sub - Total (ii)	5996.24	6656.07	6623.91
	Grand Total (i) + (ii)	34613.18	33580.41	35097.08
	Travelling Allowance	1022.70	1050.01	1250.29

The Employees of Railways get free passes.

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

EXPENDITURE ON PAY AND ALLOWANCES OF THE
CIVILIAN EMPLOYEES OF M/O DEFENCE (CIVIL)

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-2011	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	1504.91	1164.32	1144.97
2	*Pay of Non-Gazetted Staff	6788.28	5583.69	5490.90
3	Dearness Allowance	1646.11	2581.66	3642.92
	Sub-Total (i)	9939.30	9329.67	10278.79
1	House Rent Allowance	918.76	937.92	917.71
2	Overtime Allowance	383.43	493.78	508.21
3	Transport Allowance	562.89	628.61	653.75
4	Special Pay and Deput.(Duty) Allowance	16.73	73.03	85.70
5	Composite Hill Compensatory Allowance	14.39	12.17	14.25
6	Children Education Allowance	66.10	92.57	107.68
7	Reimbursement of Medical Charges	152.18	156.55	147.76
8	Leave Travel Concession	109.91	139.25	104.65
9	Other Compensatory Allowances	192.14	264.37	283.88
	Sub - Total (ii)	2416.53	2798.25	2823.59
	Grand Total (i) + (ii)	12355.83	12127.92	13102.38
	Travelling Allowance	218.61	285.12	345.57

* Pay of the financial year 2009-2010 include 60% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
DEPARTMENT OF POSTS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-2011	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	139.97	134.24	136.07
2	*Pay of Non-Gazetted Staff	4901.88	3745.69	3796.64
3	Dearness Allowance	962.99	1436.44	2045.41
	Sub-Total (i)	6004.84	5316.37	5978.12
1	House Rent Allowance	496.25	571.69	572.92
2	Overtime Allowance	36.55	25.83	21.72
3	Transport Allowance	265.22	349.57	392.45
4	Special Pay and Deput.(Duty) Allowance	2.19	4.35	2.58
5	Composite Hill Compensatory Allowance	2.41	3.14	4.72
6	Children Education Allowance	33.13	47.11	62.27
7	Reimbursement of Medical Charges	41.59	46.47	42.63
8	Leave Travel Concession	31.39	54.71	33.55
9	Other Compensatory Allowances	130.92	398.57	232.95
	Sub - Total (ii)	1039.65	1501.44	1365.79
	Grand Total (i) + (ii)	7044.49	6817.81	7343.91
	Travelling Allowance	45.76	58.49	61.00

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES OF
MINISTRY OF HOME AFFAIRS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-11	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	536.55	484.20	533.51
2	*Pay of Non-Gazetted Staff	10714.17	9752.50	10036.92
3	Dearness Allowance	2228.64	4308.48	5912.23
	Sub-Total (i)	13479.36	14545.18	16482.66
1	House Rent Allowance	428.88	471.65	534.29
2	Overtime Allowance	0.98	0.56	0.84
3	Transport Allowance	502.24	615.32	717.58
4	Special Pay and Deput.(Duty) Allowance	16.52	14.80	16.50
5	Composite Hill Compensatory Allowance	14.63	95.08	102.96
6	Children Education Allowance	116.62	236.27	334.13
7	Reimbursement of Medical Charges	57.19	95.94	94.98
8	Leave Travel Concession	63.98	130.40	102.88
9	Other Compensatory Allowances	2133.45	1603.96	1649.94
	Sub - Total (ii)	3334.49	3263.98	3554.10
	Grand Total (i) + (ii)	16813.85	17809.16	20036.76
	Travelling Allowance	647.88	871.83	892.71

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF THE EMPLOYEES
OF UNION TERRITORY ADMINISTRATIONS**

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-11	2011-12
1	2	3	4	5
1	*Pay of Gazetted Officers	152.17	303.37	312.59
2	*Pay of Non-Gazetted Staff	920.48	772.98	834.33
3	Dearness Allowance	276.64	411.67	618.63
	Sub-Total (i)	1349.29	1488.02	1765.55
1	House Rent Allowance	103.29	113.07	120.39
2	Overtime Allowance	12.68	16.42	16.78
3	Transport Allowance	59.17	39.11	41.34
4	Special Pay and Deput. (Duty) Allow.	1.63	2.77	3.13
5	Children Education Allowance	9.37	5.15	5.62
6	Reimbursement of Medical Charges	18.24	25.05	20.34
7	Leave Travel Concession	28.34	15.35	13.60
8	Other Compensatory Allowances	205.64	252.62	267.04
	Sub-Total (ii)	438.36	469.54	488.24
	Grand Total (i) + (ii)	1787.65	1957.56	2253.79
	Travelling Allowance	21.79	28.77	30.11

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

**EXPENDITURE ON PAY AND ALLOWANCES OF REGULAR EMPLOYEES
AND LOCAL RECRUITS IN INDIAN MISSIONS ABROAD**

(₹ in Crore)

Sl. No.	Pay/Allowances	2009-2010	2010-11	2011-12
1	2	3	4	5
	<u>INDIA BASED</u>			
1	*Pay of Officers	54.03	47.33	51.03
2	*Pay of Establishment	58.53	44.61	48.11
	Sub-total (i)	112.56	91.94	99.14
1	Foreign Allowance	310.07	309.82	331.18
2	Children Education Allowance	74.87	79.40	84.02
3	Home Leave Fares	32.84	30.57	30.07
4	Reimbursement of Medical Charges	50.70	50.19	43.42
5	Other Compensatory Allowances	14.76	16.75	18.15
6	Representational Grant	17.74	21.14	22.36
	Sub- Total (ii)	500.98	507.87	529.20
	<u>LOCAL RECRUITS</u>			
1	Pay	109.98	116.37	127.44
2	Allowances	10.83	13.50	16.82
	Sub-Total (iii)	120.81	129.87	144.26
	Grand Total (i)+(ii)+(iii)	734.35	729.68	772.60
	Travelling Allowance	121.82	128.71	144.36

* Pay of the financial year 2009-10 include 60% arrear of the 6th CPC.

**EXPENDITURE ON HOUSE RENT ALLOWANCE OF CENTRAL
GOVERNMENT CIVILIAN EMPLOYEES INCLUDING EMPLOYEES
OF UNION TERRITORIES BY CLASS OF CITIES**

(₹ in Crore)

Class of City	Expenditure on House Rent Allowance	
	2011-12	
X	2576.69	(46.02)
Y	1659.13	(29.63)
Z	1363.04	(24.35)
Total	5598.86	(100.00)

N.B.: Figures in parentheses are the percentages to the total expenditure on House Rent Allowance.

RATES OF HOUSE RENT ALLOWANCE (w.e.f. 1.9.2008)

Classification of Cities/Towns	Rates of HRA as a percentage of (Basic pay+NPA where applicable)
X	30%
Y	20%
Z	10%

RATES OF TRANSPORT ALLOWANCE (w.e.f. 1.9.2008)

Employees drawing grade of pay	Rates of Transport Allowance per month in (₹)	
	*13 cities previously classified as 'A-1'/'A'	Other Places
1. ₹5400 & above	₹3200+DA	₹ 1600+DA
2. ₹4200, ₹4600 and ₹4800	₹1600+DA	₹ 800+DA
3. Below ₹4200 but drawing pay in the pay band equal to ₹7440 & above	₹1600+DA	₹ 800+DA
4. Below ₹4200 and pay in the pay band below ₹7440	₹600+DA	₹400+DA

* Ahmedabad (UA), Bangalore (UA), Chennai (UA), Delhi (UA), Greater Mumbai (UA), Hyderabad (UA), Jaipur (UA), Kanpur (UA), Kolkata (UA), Lucknow (UA), Nagpur (UA), Pune (UA) & Surat (UA)

EXPENDITURE INCURRED ON PAY AND ALLOWANCES BY THE CENTRAL MINISTRIES/DEPARTMENTS

ON CIVILIAN EMPLOYEES DURING 2011-12

(₹ in Crore)

Sl. No.	Ministry/Department	Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honorary	Encashment of E.L.
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Agricultural Research & Education	1.32	0.79	0.20	0.01	0.10	0.02	2.44	0.35	0.01	0.01	0.85
2	Agriculture and Cooperation	96.25	51.84	14.93	0.27	11.83	7.75	182.87	8.84	0.95	0.81	1.25
3	Animal Husbandry, Dairying & Fisheries	52.45	29.64	7.46	1.54	7.04	5.66	103.79	3.68	1.08	0.09	3.65
4	Atomic Energy	853.98	470.58	91.52	28.26	76.89	388.36	1909.59	43.22	0.01	1.02	39.46
5	AYUSH	4.46	2.51	0.89	0.01	0.53	0.62	9.02	0.44	0.03	0.01	0.47
6	Bio-Technology	4.66	2.56	0.88	0.05	0.55	0.50	9.20	2.06	0.04	0.06	0.35
7	Cabinet Secretariat	7.56	3.93	0.81	0.09	0.92	1.11	14.42	0.82	0.07	0.00	0.56
8	Chemicals, Petrochemicals & Pharmaceuticals	8.42	4.21	1.15	0.02	0.71	0.40	14.91	1.77	0.04	0.05	0.46
9	Civil Aviation	25.07	12.53	5.71	0.09	3.32	1.65	48.37	5.38	0.25	0.15	0.30
10	Coal	7.19	4.05	1.65	0.00	1.09	0.69	14.67	0.95	0.09	0.06	0.09
11	Commerce	142.02	79.98	29.53	0.21	19.08	8.90	279.72	21.71	1.45	0.21	5.83
12	Consumer Affairs	21.82	12.50	4.38	0.03	3.43	2.13	44.29	2.79	0.19	0.05	0.55
13	Corporate Affairs	32.51	17.97	6.23	0.02	4.33	3.23	64.29	2.77	0.42	0.09	1.33
14	Culture	131.95	68.61	25.69	0.63	8.23	8.04	243.15	11.38	0.33	0.08	1.43
15	Defence (Civil)	6635.87	3642.92	917.71	508.21	653.75	743.92	13102.38	345.57	111.03	2.31	109.19
16	Development of NE Region	7.03	3.51	0.65	0.07	0.39	1.34	12.99	1.13	0.07	0.06	0.26
17	Disinvestment	1.41	0.80	0.21	0.02	0.16	0.62	3.22	0.45	0.01	0.01	0.00
18	Drinking Water & Sanitation	2.18	1.22	0.34	0.02	0.71	0.25	4.72	0.12	0.01	0.03	0.11
19	Earth Sciences	123.67	71.13	19.16	0.02	13.82	13.54	241.34	6.00	1.15	0.12	6.49
20	Economic Affairs	27.14	15.12	4.34	0.12	3.65	2.97	53.34	5.63	0.23	0.56	1.26
21	Environment & Forests	67.32	37.26	9.65	0.15	6.24	10.03	130.65	16.84	0.78	0.30	3.96
22	Expenditure	20.51	11.84	3.87	0.07	2.48	2.32	41.09	1.75	0.18	0.11	2.77
23	External Affairs *	82.83	41.42	11.53	0.19	9.59	12.03	157.59	61.33	1.54	0.03	5.22
24	Fertilizers	7.73	4.36	1.36	0.08	1.00	0.70	15.23	0.65	0.08	0.09	0.29

(₹ Crore)

Sl. No.	Ministry/Department	1	2	3	4	5	6	7	8	9	10	11	12	13
		Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encashment of E.L.		
25	Financial Services	23.26	13.51	4.29	0.10	2.58	3.52	47.26	1.39	0.29	0.10	0.44		
26	Food & Public Distribution	21.64	12.72	4.70	0.11	3.17	3.80	46.14	1.51	0.32	0.11	1.11		
27	Food Processing Industries	2.85	1.59	0.51	0.01	0.29	0.52	5.77	1.39	0.05	0.07	0.54		
28	Health & Family Welfare	638.90	319.45	106.04	0.48	67.71	80.23	1212.81	19.69	6.56	1.01	19.24		
29	Heavy Industry	5.42	3.04	0.85	0.05	0.73	0.62	10.71	1.03	0.05	0.00	0.84		
30	Higher Education	29.22	16.37	4.11	0.10	3.36	3.85	57.01	3.35	0.40	0.22	2.03		
31	Home Affairs	10570.43	5912.23	534.29	0.84	717.58	2301.39	20036.76	892.71	149.92	4.80	151.23		
32	Indian Audit & Accounts	1025.61	581.24	185.32	0.12	107.13	85.51	1984.93	119.73	9.38	5.08	55.20		
33	Industrial Policy & Promotion	51.15	28.31	7.32	0.24	6.38	6.07	99.47	5.13	0.66	0.29	2.24		
34	Information and Broadcasting	92.37	49.76	12.88	0.42	8.79	10.27	174.49	8.18	1.04	0.34	1.66		
35	Information Technology	175.07	99.60	27.19	0.21	18.01	16.64	336.72	6.66	0.44	0.33	25.61		
36	Labour & Employment	142.67	76.73	16.07	0.13	10.09	14.16	259.85	14.92	1.43	0.77	4.61		
37	Land Resources	2.21	1.21	0.33	0.01	0.31	0.30	4.37	0.19	0.02	0.03	0.15		
38	Law and Justice	50.29	27.25	7.79	0.17	6.00	4.29	95.79	3.10	0.47	0.61	0.40		
39	Micro, Small and Medium Enterprises	45.66	25.34	8.01	0.09	5.22	4.81	89.13	2.02	0.51	0.07	0.97		
40	Mines	228.80	133.87	45.74	0.19	30.41	16.54	455.55	26.08	0.90	0.08	9.25		
41	Minority Affairs	4.34	2.48	0.36	0.02	0.46	0.26	7.92	0.38	0.03	0.00	0.00		
42	New & Renewable Energy	7.83	4.31	1.25	0.03	0.94	1.16	15.52	2.01	0.09	0.00	0.08		
43	Overseas Indian Affairs	3.03	1.63	0.55	0.01	0.73	0.41	6.36	2.47	0.06	0.05	0.23		
44	Panchayati Raj	2.19	1.21	0.31	0.01	0.21	0.17	4.10	0.50	0.01	0.03	0.10		
45	Parliamentary Affairs	2.53	1.44	0.43	0.03	0.35	0.27	5.05	1.27	0.03	0.03	0.03		
46	Personnel, Public Grievances & Pensions	160.79	86.22	25.80	0.22	20.36	54.56	347.95	22.13	2.28	0.70	3.71		
47	Petroleum and Natural Gas	7.20	3.89	1.08	0.10	1.01	0.97	14.25	1.29	0.05	0.00	0.03		
48	Planning Commission	35.06	18.93	5.50	0.14	4.46	3.61	67.70	12.17	0.22	0.18	0.02		
49	Posts	3932.71	2045.41	572.92	21.72	392.45	378.70	7343.91	61.00	175.72	9.84	179.56		
50	Power	49.42	27.18	8.02	0.04	1.61	4.72	90.99	3.71	0.29	0.09	4.87		
51	President's Secretariat	6.04	3.03	0.20	0.09	0.75	0.76	10.87	0.03	0.11	0.12	0.32		

Sl. No.	Ministry/Department	1	2	3	4	5	6	7	8	9	10	11	12	13
		Pay	DA	HRA	OTA	TPT	Others	Total	Travel Allow.	Bonus	Honora- rium	Encashment of E.L.		
52	Prime Minister's Office	9.48	5.31	1.03	0.19	1.23	2.40	19.64	2.29	0.11	0.16	0.26		
53	Public Enterprises	2.59	1.35	0.36	0.01	0.29	0.21	4.81	0.78	0.02	0.00	0.12		
54	Railways	18503.61	9969.56	2096.92	641.19	1752.03	2133.77	35097.08	1250.29	972.85	26.17	527.16		
55	Revenue	2242.47	1229.39	382.03	9.90	213.52	208.20	4285.51	111.64	24.64	2.28	97.50		
56	Road Transport & Highways	37.36	20.54	6.37	0.20	4.86	3.40	72.73	3.94	0.29	0.02	4.03		
57	Rural Development	10.38	5.92	1.81	0.12	1.45	0.91	20.59	1.92	0.09	0.07	0.10		
58	School Education and Literacy	5.29	3.05	0.76	0.08	0.85	0.50	10.53	1.04	0.08	0.04	0.55		
59	Science & Technology	147.56	80.92	22.24	0.17	15.49	16.34	282.72	14.01	2.48	0.60	0.76		
60	Shipping	41.03	23.75	5.48	0.09	4.33	7.48	82.16	6.63	0.55	0.11	0.94		
61	Social Justice & Empowerment	13.97	7.82	2.51	0.09	1.82	1.12	27.33	2.07	0.18	0.14	0.92		
62	Space	520.00	291.20	71.56	0.89	36.49	173.68	1093.82	60.92	0.00	0.87	27.31		
63	Statistics & Programme Implementation	110.30	62.44	22.90	0.13	11.49	7.58	214.84	16.09	0.70	0.00	3.74		
64	Steel	6.32	3.65	1.23	0.07	0.66	0.98	12.91	0.37	0.05	0.10	0.18		
65	Telecommunication	84.99	48.32	12.09	0.29	7.68	8.85	162.22	12.13	0.30	0.35	5.60		
66	Textiles	78.53	41.28	18.29	0.09	7.17	7.25	152.61	6.94	1.52	0.07	1.89		
67	Tourism	9.40	4.93	1.57	0.05	1.07	0.90	17.92	2.52	0.08	0.05	0.26		
68	Tribal Affairs	5.47	2.84	0.76	0.04	0.53	0.21	9.85	1.66	0.04	0.02	0.27		
69	Union Public Service Commission	31.95	18.25	5.52	0.12	4.81	4.22	64.87	1.52	0.39	1.78	2.99		
70	Urban Development **	362.80	203.35	49.89	2.14	42.28	33.51	693.97	10.97	3.37	1.58	24.68		
71	Vice President's Secretariat	0.86	0.49	0.06	0.05	0.12	0.11	1.69	0.04	0.01	0.00	0.00		
72	Water Resources	186.87	101.76	29.91	0.15	18.09	26.69	363.47	14.85	2.13	0.20	7.66		
73	Women & Child Development	11.11	6.44	1.93	0.04	1.34	1.22	22.08	0.95	0.11	0.05	1.02		
74	Youth Affairs and Sports	8.77	4.44	1.54	0.06	0.99	1.07	16.87	1.36	0.11	0.08	0.08		
Total		48113.15	26226.23	5478.47	1222.02	4369.52	6855.49	92264.88	3284.60	1481.47	66.00	1358.62		

* Excluding Missions Abroad.

** Including HUPA.

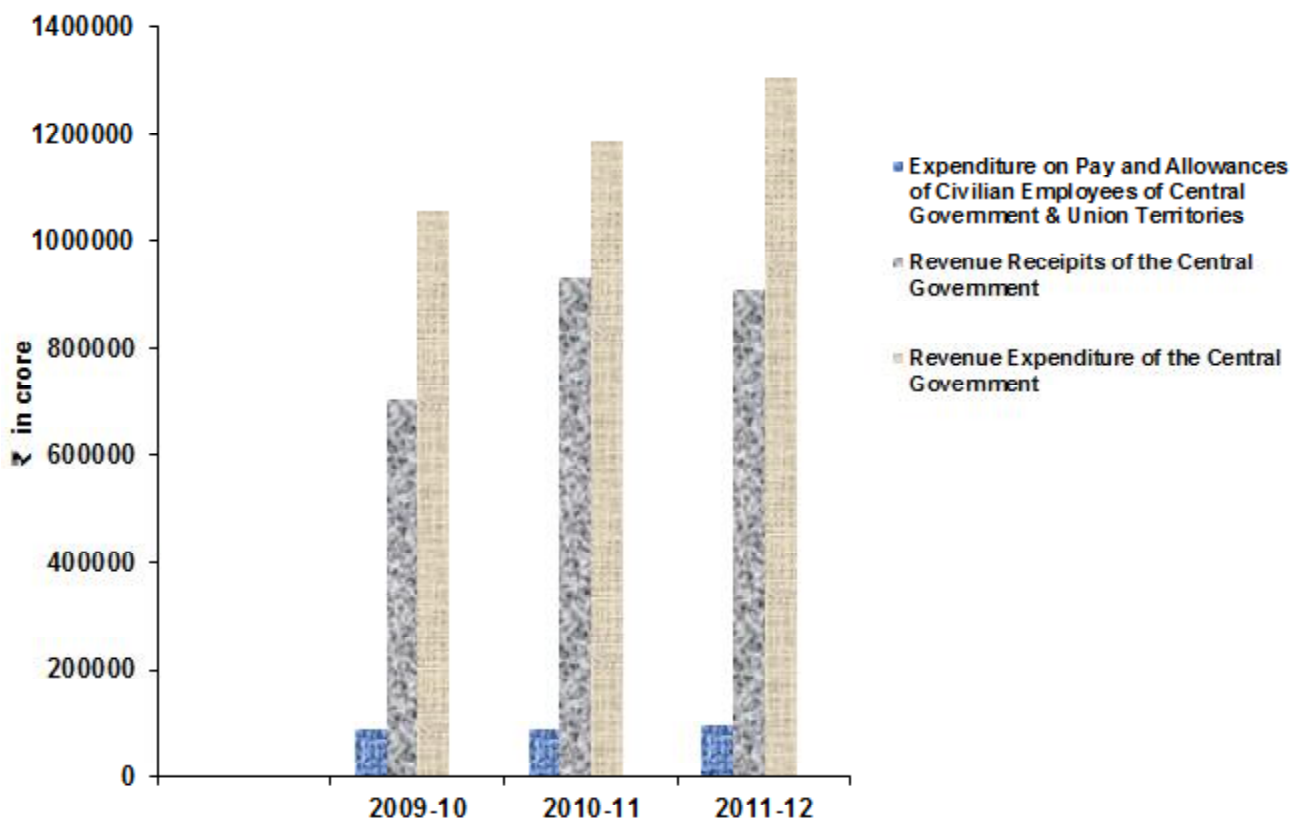
**EXPENDITURE ON PAY AND ALLOWANCES OF CENTRAL GOVERNMENT CIVILIAN
EMPLOYEES INCLUDING EMPLOYEES OF THE UNION TERRITORIES AS
PERCENTAGE OF REVENUE RECEIPTS AND REVENUE EXPENDITURE**

(₹ in Crore)

Year	Expenditure on Pay and Allowances of Civilian Employees of Central Government & Union Territories	Revenue Receipts of the Central Government	Revenue Expenditure of the Central Government	Expenditure on pay and Allowances as percentage of	
				Revenue Receipts	Revenue Expenditure
2009-10	89860	704523	1057478	12.75	8.50
2010-11	88650	932685	1186115	9.50	7.47
2011-12	95291	910556	1305195	10.47	7.30

Note : The above figures of the revenue receipts & expenditure have been taken from Annual Financial Statement of the Central Government as laid before the Parliament. The figures of receipts & expenditure includes Railways also.

Expenditure on Pay and Allowances vis a vis Revenue Receipt & Revenue Expenditure



**GROUP-WISE AND STATUS (G/NG) WISE ESTIMATED NUMBER OF CENTRAL
GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2012**

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts						Number in Position					
		A(G)*	B(G)	B(NG)	C(NG) ^s	Total	A(G)*	B(G)	B(NG)	C(NG) ^s	Total		
1	2	3	4	5	6	7	8	9	10	11	12		
1	Agricultural Research & Education**	17	6	9	18	50	17	6	9	18	50		
2	Agriculture and Cooperation	691	580	652	4542	6465	571	480	540	3758	5349		
3	Animal Husbandry and Dairying	341	123	584	3326	4374	221	81	369	2391	3062		
4	Atomic Energy	9218	807	11519	15347	36891	8626	743	10769	11853	31991		
5	AYUSH	78	21	59	126	284	59	8	38	75	180		
6	Bio-Technology	83	54	48	76	261	82	31	39	60	212		
7	Cabinet Secretariat	85	10	80	169	344	76	5	67	141	289		
8	Chemicals, Petrochemicals & Pharmaceuticals	80	56	75	150	361	63	46	71	101	281		
9	Civil Aviation	662	83	180	503	1428	262	78	128	374	842		
10	Coal	50	37	84	232	403	36	35	74	178	323		
11	Commerce**	688	910	1034	4472	7104	688	910	1034	4472	7104		
12	Consumer Affairs	237	202	196	701	1336	178	155	88	545	966		
13	Corporate Affairs	383	190	538	1148	2259	294	138	314	698	1444		
14	Culture**	66	236	375	7467	8144	66	236	375	7467	8144		
15	Defence (Civilian)	13773	12213	14518	443233	483737	13185	11847	11174	332388	368594		
16	Development of NE Region	77	67	42	156	342	54	47	28	118	247		
17	Disinvestment	20	8	12	17	57	19	7	14	13	53		
18	Drinking Water & Sanitation	26	21	24	37	108	18	18	11	23	70		
19	Earth Sciences	583	1309	3315	3584	8791	340	971	1970	2223	5504		
20	Economic Affairs	327	180	26	954	1487	336	219	12	735	1302		
21	Environment & Forests	540	632	319	3642	5133	484	553	289	3464	4790		
22	Expenditure	184	259	182	582	1207	120	192	133	406	851		
23	External Affairs	2553	1384	3409	1651	8997	1887	1151	2723	1117	6878		
24	Fertilizers	55	34	82	158	329	52	32	67	124	275		
25	Financial Services	256	146	345	828	1575	207	96	221	613	1137		
26	Food & Public Distribution	239	103	203	915	1460	173	78	237	788	1276		
27	Food Processing Industries	36	16	26	53	131	35	10	26	42	113		
28	Health & Family Welfare	2822	787	1239	20663	25511	2817	778	1234	20654	25483		

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
		A(G)*	B(G)	B(NG)	C(NG) ^s	Total	A(G)*	B(G)	B(NG)	C(NG) ^s	Total		
1	2	3	4	5	6	7	8	9	10	11	12		
29	Heavy Industry	54	44	51	128	277	46	32	44	85	207		
30	Higher Education	263	129	240	839	1471	232	110	160	561	1063		
31	Home Affairs	18953	2390	42776	864815	928934	14817	1763	32921	780775	830276		
32	Indian Audit & Accounts	695	17912	0	49378	67985	553	14996	0	29209	44758		
33	Industrial Policy & Promotion**	350	205	229	1674	2458	350	205	229	1674	2458		
34	Information and Broadcasting	467	702	893	4483	6545	308	451	629	3095	4483		
35	Information Technology	3274	731	633	1275	5913	3108	628	461	964	5161		
36	Labour & Employment	1247	1183	700	5316	8446	821	774	481	4206	6282		
37	Land Resources	32	26	30	43	131	21	16	19	29	85		
38	Law and Justice	494	380	455	1689	3018	328	255	328	1344	2255		
39	Micro, Small and Medium Enterprises**	248	387	57	1296	1988	248	387	57	1296	1988		
40	Mines	3291	1095	2337	6296	13019	2269	614	1562	5241	9686		
41	Minority Affairs	57	31	68	122	278	46	26	45	67	184		
42	New & Renewable Energy**	103	20	62	143	328	103	20	62	143	328		
43	Overseas Indian Affairs	40	30	32	85	187	25	26	23	55	129		
44	Panchayati Raj	36	20	28	31	115	27	11	22	23	83		
45	Parliamentary Affairs	22	19	35	82	158	22	18	21	63	124		
46	Personnel, Public Grievances & Pensions	1328	689	830	7654	10501	964	550	678	6612	8804		
47	Petroleum and Natural Gas	59	71	63	138	331	57	50	53	89	249		
48	Planning Commission	566	297	345	649	1857	368	174	255	463	1260		
49	Posts**	610	1155	5639	203703	211107	610	1155	5639	203703	211107		
50	Power	600	283	316	825	2024	322	134	172	548	1176		
51	President's Secretariat	34	32	69	186	321	34	31	63	144	272		
52	Prime Minister's Office	55	70	122	281	528	51	80	92	186	409		
53	Public Enterprises	31	9	24	62	126	21	12	21	29	83		
54	Railways	8748	7652	0	1560388	1576788	9228	8072	0	1288400	1305700		
55	Revenue	8255	24144	31355	74569	138323	5881	20885	23353	48668	98787		
56	Road Transport & Highways	394	146	341	1094	1975	304	125	305	957	1691		
57	Rural Development	95	122	116	284	617	79	94	99	159	431		
58	School Education and Literacy	131	31	108	171	441	100	25	81	145	351		
59	Science & Technology	603	831	271	10622	12327	419	1334	204	5249	7206		

Sl. No.	Ministry/Deptt.	Number of Sanctioned Posts							Number in Position				
		A(G)*	B(G)	B(NG)	C(NG)§	Total	A(G)*	B(G)	B(NG)	C(NG)§	Total		
1	2	3	4	5	6	7	8	9	10	11	12		
60	Shipping	309	132	607	1658	2706	218	110	452	1103	1883		
61	Social Justice & Empowerment	121	97	170	340	728	91	87	134	307	619		
62	Space	8077	552	3007	5498	17134	8806	520	2824	2900	15050		
63	Statistics & Programme Implementation	491	1529	2898	1387	6305	388	1366	1648	1022	4424		
64	Steel	44	53	66	150	313	39	44	59	103	245		
65	Telecommunication**	1214	221	268	1163	2866	1214	221	268	1163	2866		
66	Textiles	85	97	365	1972	2519	72	75	293	1870	2310		
67	Tourism	73	83	59	381	596	63	75	37	337	512		
68	Tribal Affairs	71	49	41	147	308	52	26	28	96	202		
69	Union Public Service Commission	198	304	394	1114	2010	159	259	285	827	1530		
70	Urban Development ***	2491	829	5469	15069	23858	2400	731	4924	10172	18227		
71	Vice President's Secretariat	6	5	0	49	60	5	3	0	42	50		
72	Water Resources	2209	1431	3533	9689	16862	1570	1066	2277	6843	11756		
73	Women & Child Development	141	57	117	391	706	122	51	68	290	531		
74	Youth Affairs and Sports	34	91	60	301	486	33	86	47	273	439		
Total		100869	86840	144454	3352380	3684543	87960	76724	113477	2806369	3084530		

* Includes some non-gazetted posts also.

** Sanctioned strength/In position are provisional.

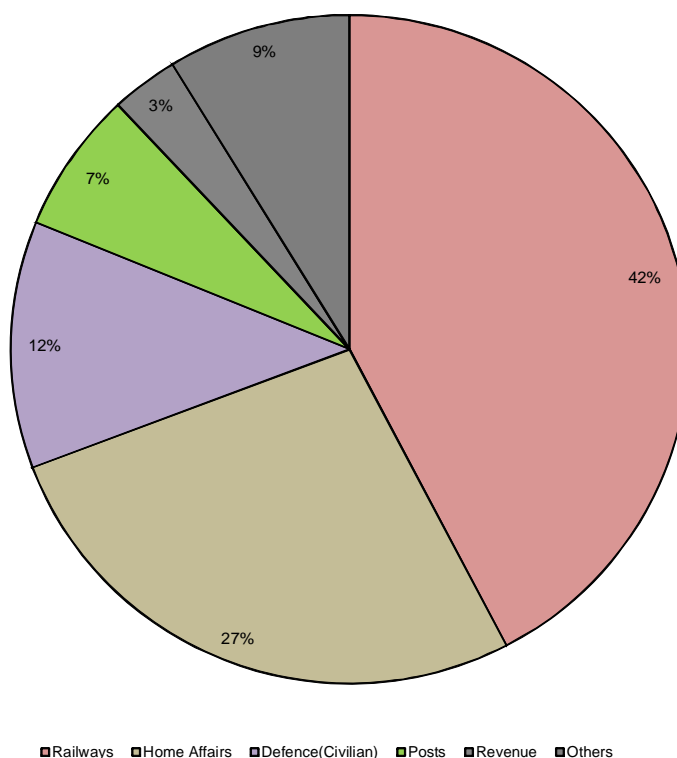
*** Including HUPA.

§ Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC

**GROUP-WISE & STATUS-WISE ESTIMATED NUMBER OF
CENTRAL GOVT. CIVILIAN REGULAR EMPLOYEES AS ON 1.3.2012
IN MAJOR MINISTRIES/DEPARTMENTS (EXCLUDING UTs)**

Ministry/ Department	Number of Sanctioned Posts					Number in Position				
	A*	B(G)	B(NG)	C(NG) ^s	Total	A*	B(G)	B(NG)	C(NG) ^s	Total
1	2	3	4	5	6	7	8	9	10	11
Railways	8748 (8.67)	7652 (8.81)	0 (0.00)	1560388 (46.55)	1576788 (42.80)	9228 (10.49)	8072 (10.52)	0 (0.00)	1288400 (45.91)	1305700 (42.33)
Home Affairs	18953 (18.79)	2390 (2.75)	42776 (29.61)	864815 (25.80)	928934 (25.21)	14817 (16.85)	1763 (2.30)	32921 (29.01)	780775 (27.82)	830276 (26.92)
Defence(Civilian)	13773 (13.65)	12213 (14.07)	14518 (10.05)	443233 (13.22)	483737 (13.13)	13185 (14.99)	11847 (15.44)	11174 (9.85)	332388 (11.84)	368594 (11.95)
Posts	610 (0.61)	1155 (1.33)	5639 (3.90)	203703 (6.08)	211107 (5.73)	610 (0.69)	1155 (1.51)	5639 (4.97)	203703 (7.26)	211107 (6.84)
Revenue	8255 (8.18)	24144 (27.80)	31355 (21.71)	74569 (2.22)	138323 (3.75)	5881 (6.69)	20885 (27.22)	23353 (20.58)	48668 (1.74)	98787 (3.20)
Others	50530 (50.10)	39286 (45.24)	50166 (34.73)	205672 (6.13)	345654 (9.38)	44239 (50.29)	33002 (43.01)	40390 (35.59)	152435 (5.43)	270066 (8.76)
Total	100869	86840	144454	3352380	3684543	87960	76724	113477	2806369	3084530

**Number of Employees in Position as on 1st March, 2012 in
Major Ministries/Departments**



^s Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC.

* Includes some Non-Gazetted posts also.

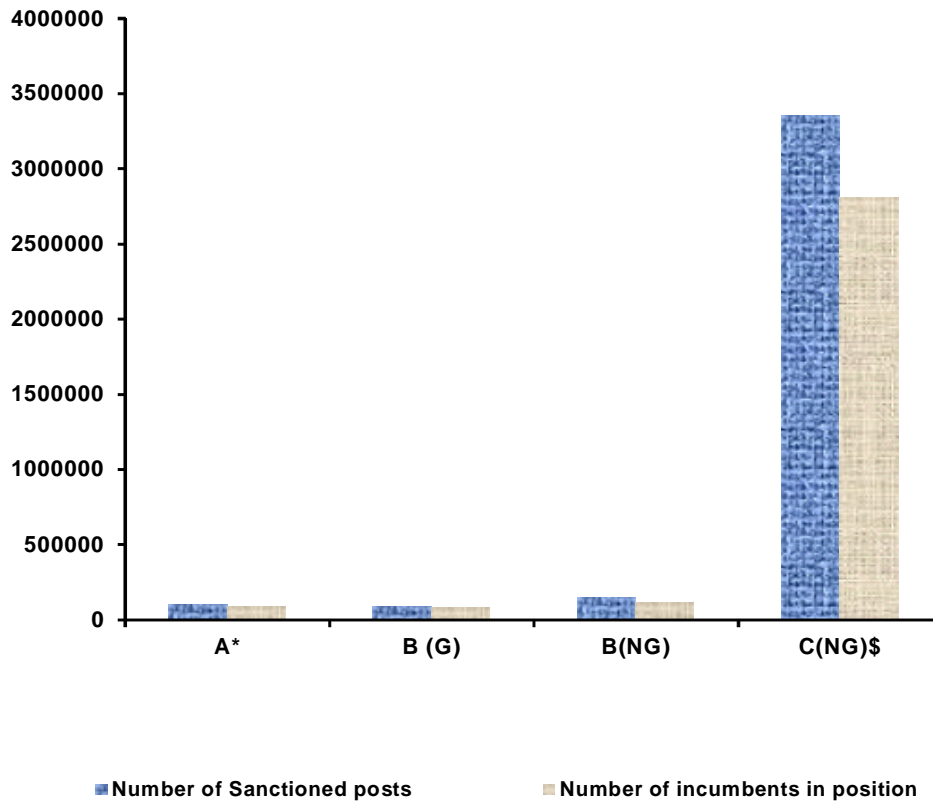
N.B. (i) Figures in parentheses are the percentages to total.

(ii) Home Affairs figures does not include Delhi Police.

**GROUP-WISE NUMBER OF SANCTIONED POSTS & INCUMBENTS
IN POSITION, VACANCIES AND THEIR PERCENTAGES TO
TOTAL SANCTIONED POSTS AS ON 1.03.2012**

Group	Number of sanctioned posts	Number of incumbents in position	Number of vacant posts	Percentage of vacant posts to total sanctioned posts in the group
1	2	3	4	5
A*	100869	87960	12909	12.80
B (G)	86840	76724	10116	11.65
B(NG)	144454	113477	30977	21.44
C(NG)[§]	3352380	2806369	546011	16.29
Total	3684543	3084530	600013	16.28

Number of sanctioned Posts and in Position in different groups



[§] Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC.

* Includes some Non-Gazetted posts also.

**DISTRIBUTION OF REGULAR CIVILIAN EMPLOYEES IN
CENTRAL GOVERNMENT AND UNION TERRITORY ADMINISTRATIONS
BY GROUP OF POSTS AS ON 01.03.2012**

Sl. No.	Central Govt./Union Territory Administrations	Group of posts			Total
		A	B	C ^s	
1	2	3	4	5	6
1	CENTRAL GOVERNMENT	87960 (2.85)	190201 (6.17)	2806369 (90.98)	3084530 (100.00)
2	UNION TERRITORY ADMINISTRATIONS	2945 (4.51)	12061 (18.48)	50246 (77.01)	65252 (100.00)
	TOTAL	90905 (2.89)	202262 (6.42)	2856615 (90.69)	3149782 (100.00)

^s Erstwhile Group D posts have been categorized as Group C after implementation of 6th CPC.

**STRENGTH (NUMBER OF SANCTIONED POSTS/ NUMBER IN POSITION)
OF CENTRAL POLICE FORCES**

Sl. No.	Name of the Central Police Force	Number of Sanctioned posts (as on 1st March)			Number in Position (as on 1st March)		
		2010	2011	2012	2010	2011	2012
1	2	3	4	5	6	7	8
1	Border Security Force (BSF)	228737	240532	243161	203413	214859	228727
2	Central Reserve Police Force (CRPF)	285630	285626	296804	250583	264100	268598
3	Central Industrial Security Force (CISF)	122414	129842	131781	100669	110372	110937
4	Indo Tibetan Border Police(ITBP)	51890	49946	57374	50194	49946	57374
5	Assam Rifles	66145	65582	65386	65965	63854	65386
6	Special Service Bureau(SSB)	55397	75937	78774	48974	52563	58225
7	National Security Guard(NSG)	9308	9506	9507	7705	8889	9058
	TOTAL	819521	856971	882787	727503	764583	798305

**ALL INDIA WORKING CLASS CONSUMER PRICE INDEX NUMBER FOR
INDUSTRIAL WORKERS (BASE 2001= 100), 12 MONTHLY AVERAGE
AND PERCENTAGE INCREASE OVER 115.76 POINTS**

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
2006 INDEX	119	119	119	120	121	123	124	124	125	127	127	127
12 Monthly avg.	116.08	116.58	117.08	117.58	118.17	118.92	119.58	120.16	120.83	121.58	122.25	122.92
% increase	0.28	0.71	1.14	1.57	2.08	2.73	3.29	3.80	4.38	5.03	5.61	6.19
2007 INDEX	127	128	127	128	129	130	132	133	133	134	134	134
12 Monthly avg.	123.58	124.33	125.00	125.67	126.33	126.92	127.58	128.33	129.00	129.58	130.17	130.75
% increase	6.76	7.40	7.98	8.56	9.13	9.64	10.21	10.86	11.44	11.94	12.45	12.95
2008 INDEX	134	135	137	138	139	140	143	145	146	148	148	147
12 Monthly avg.	131.33	131.92	132.75	133.58	134.42	135.25	136.17	137.17	138.25	139.42	140.58	141.67
% increase	13.45	13.96	14.68	15.39	16.12	16.84	17.63	18.50	19.43	20.44	21.44	22.38
2009 INDEX	148	148	148	150	151	153	160	162	163	165	168	169
12 Monthly avg.	142.83	143.92	144.83	145.83	146.83	147.92	149.33	150.75	152.17	153.58	155.25	157.08
% increase	23.38	24.33	25.11	25.98	26.84	27.78	29.00	30.23	31.45	32.67	34.11	35.69
2010 INDEX	172	170	170	170	172	174	178	178	179	181	182	185
12 Monthly avg.	159.08	160.92	162.75	164.42	166.17	167.92	169.42	170.75	172.08	173.42	174.58	175.92
% increase	37.42	39.01	40.59	42.03	43.55	45.06	46.35	47.50	48.66	49.81	50.81	51.97
2011 INDEX	188	185	185	186	187	189	193	194	197	198	199	197
12 Monthly avg.	177.25	178.50	179.75	181.08	182.33	183.58	184.83	186.17	187.67	189.08	190.50	191.50
% increase	53.12	54.20	55.28	56.43	57.51	58.59	59.67	60.82	62.12	63.34	64.56	65.43
2012 INDEX	198	199	201	205	206	208	212	214	215	217	218	219
12 Monthly avg.	192.33	193.50	194.83	196.42	198.00	199.58	201.17	202.83	204.33	205.92	207.50	209.33
% increase	66.15	67.16	68.31	69.68	71.04	72.41	73.78	75.22	76.51	77.88	79.25	80.83
2013 INDEX	221	223	224	226	228							
12 Monthly avg.	211.25	213.25	215.17	216.92	218.75							
% increase	82.49	84.22	85.87	87.38	88.97							

